



CPS ORGANIZATIONAL STRUCTURE

DATE: 2024 01 10

Note: Not all areas may be represented on this chart. This does not mean that the area wouldn't exist, but may be embedded or considered within structures. For clarification, please discuss through the chain of command.

LEGEND

- Office of the Chief (led by Chief of Police)
- Bureau (led by Deputy Chief / Chief People Officer)
- Division (led by Superintendent / Executive Director)
- Section (led by Inspector / Director)
- Unit (led by Staff Sergeant / Manager)
- Team (led by Sergeant / Leader)

Approved by:
Mark Neufeld, Chief of Police
January 10, 2024

Calgary Police Commission

OFFICE OF THE CHIEF
Chief Mark Neufeld

Bureau of Organizational Performance
Deputy Chief Chad Tawfik

(BOP INTERIM STRUCTURE)

Legal & Regulatory Services Division

- Access & Privacy Section
- Professional Standards Business Operations Section
 - Intake Unit
 - Quality Assurance Unit
- Professional Standards Investigations Section
 - Professional Standards Investigations Unit
 - Sensitive Investigations Unit
- Legal Services Section

Executive Officer Division

- Executive Resource Officer Unit
- Office of the Sergeant Major

Strategic Communications Section

- Digital Services Unit
- Public Affairs/Media Relations Unit

- Policy Development Unit
- Audit & Risk Management Unit
- Project Management Office

Strategic Planning, Research & Analysis Section

- Strategic Planning & Evaluation Unit
- Corporate Data & Analytics Unit

Finance Division

- Finance Section
 - Finance Payroll Team
 - Budget, Reporting & Processing Unit
 - Supply & Financial Services Team

Bureau of Investigative Support
Deputy Chief Paul Cook

Criminal Investigations Analytical Unit

Criminal Investigations Division

- Technical Investigations Section
 - Cyber/Forensics Unit: Cybercrimes Teams, Digital Forensics Team, Forensic Video Team, Robbery/Arson Unit, Economic Crimes Unit, Civil Forfeiture, Money Laundering & Asset Forfeiture Team, Financial Crimes Investigation Team, Technical Support Unit: Electronic Surveillance Team, Legal Application Support Team
- Major Crimes Section
 - Homicide Unit: Cold Case Team, Missing Persons Team, Child Abuse Unit, Alberta Vulnerable Infant Response Team (AVIRT), Child At Risk Response Team (CARRT), Prenatal Outreach Support Team (POST), Sexual Assault Investigative Unit: Cold Case Team, VICLAS, Domestic Conflict Unit: Domestic Conflict Response Team (DCRT), Domestic Violence Team (DVT), Domestic Violence Risk Assessment Team (DVRAT), Elder Abuse Response Team (EART), Emergency Protection Order Team (EPO), Habitual Offender Management & Enforcement Team (HOME), Fugitive Apprehension Detail (FAD)
- Investigative Support Section
 - Criminal Identification Unit: Criminal History Team, Facial Recognition and Photographic Lineup Team, Latent Fingerprint Team (AFIS), Identification Services Team, Firearms Investigative Unit: Firearms Investigative Team, Firearms Support Team, NWEST, Crime Gun Intelligence Group, Forensic Firearms and Toolmark Lab, Forensic Crime Scene Unit: Forensic Crime Scene Teams, Forensic Identification Support Team

Criminal Operations & Intelligence Division

- Criminal Networks Section
 - Security Operations Unit: Intelligence Evaluation Team, Integrated Border Enforcement Team, Integrated National Security Enforcement Team, Counter Terrorism/Extremism Team, Behavioural Sciences Unit, Operational Intelligence Group, Intelligence Support Unit: Crimestoppers, Covert Asset Support Team (CAST), Source Development Team, Priority Crimes Teams, Drug Undercover Street Teams, Online Stolen Property Team, Alberta Gaming, Liquor and Cannabis Investigator
- Organized Crime & Offender Management Section
 - Organized Crime Operations Unit
 - Organized Crime Response Unit 10: Organized Crime Enforcement Team, Organized Crime Response Unit 20: Violent Crime Suppression Team(s), Organized Crime Coordination Unit: Gun Violence Enforcement Team, Offender Management Unit: Auto Theft Team, Prolific Offender Engagement Team (POET), Integrated Offender Management (IOM), Serious Habitual Offender Program (SHOP), High Risk Offender Program (HROP)

Alberta Law Enforcement Response Teams

- Combined Forces Special Enforcement Units (CFSEU) Calgary: Organized Crime Teams - Financial Crimes Team, Street Enforcement Team, Surveillance Teams, Drug Undercover Street Team, Human Trafficking Counter Exploitation Unit, Auto Crimes Unit, SAUCE (Southern Alberta Internet Child Exploitation Unit)

Bureau of Community Policing
Deputy Chief Raj Gill

Resource Team

- Community Policing Analytical Unit
- Operational Support Analytical Unit

Community Policing South Division

- Patrol Districts 1, 2, 6 and 8

Operational Support Division

- Traffic & Arrest Processing Section
 - Traffic Unit: Alcohol/Drug Recognition Team, Collision/Reconstruction Team, Specialized Traffic Enforcement Team, Traffic Response Teams
 - Arrest Processing Administration Unit
 - Arrest Processing Operational Units 1-4
- Major Event & Emergency Mgmt Section
 - Major Event & Emergency Management Administration Unit: Incident Command Team, Operational Planning Team, Emergency Management Team, Public Safety Unit
- RTOC Duty Inspector Sections 1-4
- Support Section

Community Policing North Division

- Patrol Districts 3, 4, 5 and 7

Each District:

- District Administration Unit: District Administration Team, Front Counter Team, Patrol Teams (A-J)
- General Investigations Unit: District Operations Team (DOT), Community Resource Officers (CRO)
- District 1: Mountain Bike & Beat Unit: Mountain Bike Teams, Beat Teams

Air & Surveillance Unit:

- Air Support Team
- Airport Patrol Team
- Strike Force Teams
- Tactical Support Unit: Tactical Teams, Canine Teams, Mounted Patrol Team, Marine Team (Seasonal)

Real Time Operations Centre (RTOC) Administration Unit:

- Police Online
- Investigative Teams (POINT)
- Patrol Response Teams (PRT)
- Calgary 911 Liaison Officer

District 4:

- Community Engagement Response Team

Bureau of Service & Community Support
Deputy Chief Katie McLellan

Information Management Division

- Business Operations Section
 - Field Data Team
 - Police Information Check Team
 - CPI Unit
 - Records Processing Unit
- Records & Evidence Management Section
 - Evidence & Property Team
 - Records & Information Management Team
 - Court & Disclosure Unit: Documentary Disclosure Team, Media Disclosure Team, Body Worn Camera/In Car Video Team, Court Team

Information Technology & Infrastructure Division

- Fleet Section
 - Fleet Unit: Acquisition & Capital Team, District Fleet Services Team, Westwinds Fleet Services Team
- IT Operations Section
 - Strategic Procurement and Asset Management Team
 - IT Security Unit
 - IT Service Centre: IT Service Delivery Team, IT Endpoint Services Team, Technical Services Unit, LAN Support Team, Telecommunications and Network Infrastructure Unit, Telecom Support Team, Network Support Team
- IT Business Services Section
 - IT Business Strategy Services Unit
 - Data Services Unit
 - IT Business Applications Services Unit
- Facility Management, Security & Safety Section
 - Facility Operations & Safety Management Unit: Building Operations Team, Building Services Team, Capital Assets & Development Unit, Developmental Planning & Workplace Solutions Team, Building Security Operations Unit: Building Security Team

Strategic Partnerships Division

- Youth Services Section
 - Youth Education Unit: School Resource Officer Teams: Senior High North, Senior High South, Junior High, Elementary (S4)
 - Youth Intervention & Mentorship Unit: Multi Agency School Support Team (MASST), Youth At Risk Development (YARD), Youth Mentorship Team (Youth Engagement Officer, Power Play, Youth Advisory Board, Cadets, Junior Police Academy)
- Community Services Section
 - Racial Equity Office Community Support Unit: Diversity Resource Team, Indigenous Relations Team, Hate Crime Prevention Team, ReDirect Team, Crime Prevention Team
- Social Policing Section
 - Community Crisis Response Unit: Police and Crisis Team (PACT), Community Mobile Crisis Response (CMCR)
 - Restorative Justice Unit: Victim Assistance Support Team, Volunteer Resource Team, Diversion Team: Drug Treatment Court, Indigenous Court, Youth Diversion

Calgary Police Youth Foundation
Youthlink, Calgary Police Interpretive Centre

Learning & Recruitment Division

- Chief Crowfoot Learning Centre
- Recruitment, Learning & Development Section
 - Recruit Academic In-Service Training Unit: CCLC Training & Administration Team, Police Training Officer (PTO) Program
 - Field Training Unit: Field Training Team North, Field Training Team South
 - Officer Safety & Tactics Training Unit: Firearms Training Team, Skills & Procedures Team, Physical Training Team, Continuous Development & Compliance Unit
 - Library Services Team
 - Recruiting & Selection Unit: File Management Team, Recruiting Resource Team, Learning & Development Unit, Centre of Leadership Development

Bureau of People & Organizational Development
Chief People Officer Kim Armstrong

Respectful Workplace Section

- Office of Respect & Inclusion

People Strategy, Analytics & Information Section

- Workforce Analytics Unit
- Human Resources Information Systems Unit

Human Resources Division

- Career Management Section
 - Career Planning & Support Unit: HR Security Services Team, Sworn Staffing & Promotions Unit, Lateral Competitions Team
- Health, Safety & Abilities Section
 - Accommodations & Placements Unit
 - Ability Management Unit
 - Occupational Health & Safety Unit
- Human Resources Services Section
 - Talent Acquisition Team
 - Business Partnerships Unit

Wellness & Resiliency Division

- Psychological Therapies Section
 - Organizational Wellness Unit: Peer Support Team, Reintegration Program, Early Intervention Program